



# ENDURANCE

*Complete Solutions*

## HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

### OUR COMMITMENTS

We at Endurance Technologies Ltd., are committed to demonstrate excellence and seek for continual improvement in our occupational Health, Safety and Environmental (HSE) performance.

### HEALTH & SAFETY

We strive to ensure Safe and Healthy Working environment with Zero work related Injuries and illhealth for our People. Our strong belief is that all work related injuries and illness can be prevented.

### ENVIRONMENT

We care for the environment and are committed to its protection and efficient use of resources, reducing and preventing pollution.

We shall communicate this policy to all persons working for or on behalf of organization to encourage their participation and consultation. This policy will be made available to public, our business associates and interested parties.

**RAMESH GEHANEY**  
C.O.O. & DIRECTOR

**ANURANG JAIN**  
MANAGING DIRECTOR

### OUR ACTIONS

To meet our HSE commitments we will comply with all applicable HSE Legislation and such requirements to which we subscribe and is related to our Environmental Aspects and OHS hazards;

Demonstrate visible commitment towards HSE across all levels in the organization starting from the Top Management and include HSE as a part of annual performance appraisal system;

Integrate HSE considerations in all our business activities and at the planning level itself by instituting risk assessment methodologies;

Ensure effective resource management, waste avoidance and following sound HSE practices as applicable.

Promote safe behavior, self restraint and adherence to working procedures amongst those who work for us by following a process of active engagement including for workers;

Strengthen the awareness, skills and competence of our employees and business associates to enable them perform in line with our HSE requirements;

Institutionalize a defined contractors and visitors management systems;

Establish & periodically review our HSE Management System to drive our performance in line with our stakeholders expectations and publish the HSE performance in annual reports.

Place: Aurangabad | Rev.: 03 | Date: 02.01.2019

Declaration: This Policy is developed and implemented in line with the requirements of ISO 14001, ISO 45001 and Factory Rules